

The Trade Union (Facility Time Publication Requirements) Regulations 2017, which took effect from 01 April 2017, have placed a requirement on the Trust to publish certain information regarding facility time on an annual basis. Facility time is when an employee takes time off from their normal role to carry out their duties and activities as a trade union representative.

### Relevant trade union officials:

Number of employees who were relevant trade union officials during the relevant period	Full time equivalent employee number
12	9.85

### Percentage of working time spent on trade union facility time:

Percentage of time	Number of employees
0%	3
1% - 50%	7
51% - 99%	
100%	2

### Percentage of pay bill spent on facility time:

Total cost of facility time (paid duties)	
Total cost of facility time <sup>1 2</sup>	£18,756
Total pay bill	£40,077,441
% of pay bill spent on facility time	0.05%

### Paid trade union activities:

Time on paid activities as a % of total paid facility time hours (duties and activities) <sup>3</sup>	0%
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<sup>1</sup> Two TCAT employees were seconded out to the local authority during 2022/23 to undertake duties on behalf of their respective trade union district branches, as part of the WBC administered Pooled Trade Union Facilities Time arrangement for participating Warrington schools and academies. 100% of their salaries have been reimbursed by the LA and is reflected here.

<sup>2</sup> TCAT participates in the WBC administered Pooled Trade Union Facilities Time arrangement. For 2022/23 TCAT contributed £7,059.00 and this is reflected here.

<sup>3</sup> All paid release for TCAT academy-based TU reps (ie: not including the seconded employees) was for TU duties. No paid release for TU activities was recorded.