



MINUTES

Extraordinary meeting of the Trust Board Held at Sir Thomas Boteler Church of England High School Monday 21 May 2018 at 5pm

Present:

In attendance:

Matthew Grant (CEO)	MG	Andrew Moorcroft (Beamont Collegiate Academy)	AM
Howard Platt (Chair)	HP	Vicky Briggs (Great Sankey Primary School)	VB
Gemma Johnson	GJ	John Carlin (Penketh High School)	JC
Sheila Yates	SY		
Neil Pearson	NP		
Maureen Mellor	MM		
Jane Griffiths	JG		
Stephen Whatmore	SW		

1. Welcome

The chair welcomed everyone to the meeting.

2. Absence/Apologies

Apologies received from J Monaghan, P Hinds, L Waterson, A Grace, B Scott-Herron and T Long.

Trustees accepted the apologies.

3. Declaration of person interests for the meeting

Trustees were asked to declare any interest they may have, pecuniary or otherwise, relating to this meeting. No interests were declared.

4. School Teachers' Pay Award 2017/18, proposed settlement

MG reported on the ongoing conversations within the Trust and teaching unions (NASUWT and NEU) regarding a 2017/18 pay award, to resolve concerns about the value of points M2, M3, M4 and M5 on the main Pay Scale and the proposal to apply a further 1% uplift to those specific points with effect from 1 April 2018. The revised offer not being backdated from September 2017 but to preserve the value of all pay points in accordance with the joint unions advice on the School Teacher Review Body (STRB) recommendations. MG also noted ballots for strike action by the NEU for Sir Thomas Boteler Church of England High School and Penketh High School. Penketh failed to secure 40% of the vote whilst Sir Thomas Boteler secured 41%. The NAS have threatened strike action at Lymm High School based on what they believe is a national

mandate based on a ballot held in 2011. The union was informed that the school would be taking legal advice and TCAT have said they would support Lymm in this matter. The union then withdrew the threat of strike action and stated they would need another ballot meeting on 26 April. MG and BSH had talks with the NEU and NAS. NEU initially suggested a 1% increase M2 to M5 making in year savings from 1 September 2018 then to up an additional 1% from 1 April. NAS were not happy but collectively the two unions agreed. The Central Executive Team (CET) support the proposal.

A Trustee asked how much would the increase cost. MG responded £14k across all schools not including Priestley. He noted it had been a very long process to get to this stage and the CET will be taking forward via the JCNC.

Trustees noted we should not minimise good will and the importance of maintaining parity.

Trustees approved the proposed settlement.

5. Business Support Staff (schools) pay award April 2018 recommendation

MG explained that there are different pay rates for support staff within TCAT schools and Trustees received correspondence from Unison regarding a National Joint Council (NJC) pay award for school support staff for 2018/19. Where the second year of the NJC offer involved moving all employees on to a new pay spine, which would ensure compliance with the anticipated increase in the legal national minimum wage by 2020.

The proposal is to migrate all support staff in schools across to the new pay rates for 2018/19. A meeting is being arranged for MG to meet with Keith Bradley, Unison Lead Officer for Schools to discuss the move to new pay scales from 1 April 2019.

A Trustee enquired about the cost. MG said it would vary by school as the cost of migrating to the new scales would differ.

A Trustee asked does anyone lose out. MWG confirmed nobody will lose out.

Trustees approved the proposed recommendation.

6. Any Other Business

WE Schools

HP explained that both he and MG met with the Lord-Lieutenant of Cheshire, David Briggs and Sofia Soni, Director of WE Schools on 17 May. WE is a worldwide development charity and youth empowerment movement. A Canadian charity who have now migrated to the UK empowering young people to domestic charities ie food banks etc. There is no cost to TCAT; the Government funds projects.

WE Schools meet with a representative group of children to inspire them to take on projects and the conclusion of the project is attendance at a national event. WE

Schools facilitate training and workshops. Similar to the work BSH is doing with our Youth Parliament. The proposal therefore is to launch collaboration between WE Schools and TCAT through a meeting with TCAT Youth Parliament in September/October and to see what is the level of interest.

Trustees approved the proposed recommendation.

Agreed for the CET to discuss/take forward at their next meeting.

Members Board Update

HP noted we may have a vacancy as Andrew Cannell may be resigning. Ahead of the next Trust Board meeting, we may know where we are.

Meeting closed at 5.25 pm